

Exhibit B

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MANUEL D. GACUTAN, JR.**, a faculty member and department head of the **DEPARTMENT OF ANIMAL SCIENCE** commits to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July, 2021 to December, 2021**.

Approved:

MANUEL D. GACUTAN, JR.
Associate Professor 1/ Head, DAS-CAFS
Date: Jan 24, 2022

VICTOR B. ASIO
College Dean
Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned	5	13.4	5	5	5	5.00	See Faculty Workload
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students	3	12	5	5	5	5.00	Studs.: Aragon, Bayson, Binas, Ditchon, Esti-mada, Gucela, Largo, Licatan, Manua, Mendez, Makinao, & Sotto.
		A3. Number of students advised on thesis/special problem/ dissertation:								