



	a. pursuing advanced research degree program (Ph.D) *			3	50	taking graduate coursework(RAPV & GCA), writing thesis manuscripts (KNSB & YLB)	5	5	5	5.00	RAPV, GCA, KNSB, YLB	
	b. actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)			3	40	study leaders	5	5	5	5.00	MTP, ESQ, FMS	
	c. producing technologies for commercialization or livelihood improvement											
	d. whose research resulted in an extension program											
	<b>OVPI MFO 2. Graduate Student Management Services</b>											
	<b>PI 1:</b> Percentage of graduate students enrolled in research degree programs *		Dept. Head & Faculty									2%
	<b>PI 2:</b> Percentage of accredited graduate programs *		Dept. Head & Faculty									2%
	<b>PI 3:</b> Number of graduate degree specializations offered and monitored *		Dept. Head & Faculty	1	1		5	5	5	5.00	MedChem	2%
	<b>PI 4:</b> Total FTE coordinated, implemented & monitored*		Dept. Head & Faculty	1	4	handled by DoPAC Graduate Faculty (MTP, JGF, FMS, ESQ)	5	5	5	5.00	CHEM207, CHEM208, CHEM206, CHEM238	2%
	<b>PI 5:</b> Percentage increase in number of graduate students enrolled *		Dept. Head & Faculty									2%
	<b>PI 6:</b> Percentage increase in number of students who graduated within prescribed period *		Dept. Head & Faculty									2%
	<b>PI 7:</b> Number of graduate students awarded with honors/distinction *		Dept. Head & Faculty									2%
	<b>PI 8:</b> Number of graduate students advised *		Dept. Head & Faculty	4	11%	refer to OGS	5	5	5	5.00		2%
	<b>PI 9:</b> Number of instructional materials developed *		Dept. Head & Faculty									
	On-line ready courseware		Graduate Faculty	2	10	prepared video clips, powerpoints, etc for graduate courses offered during the prescribed period	5	5	5	5.00	MED	
	Flexible instructional materials		Graduate Faculty	10		created/updated virtual classrooms for subjects offered during the prescribed period	5	5	5	5.00	CHEM207, CHEM208, CHEM206, CHEM238	

	Assessment tools													
	P1 10: Number of virtual classrooms created and operationalized	Graduate Faculty	18	32	prepared and administered different assessment tools for subjects offered during the prescribed period	5	5	5	5	5.00	Exam, Oral Report, Worksheet, Problem Set, Portfolio			
		Graduate Faculty	1	2	created/updated virtual classrooms for subjects offered during the prescribed period	5	5	5	5	5.00	CHEM208, CHEM206			
MFO 2	HIGHER EDUCATION SERVICES (50%)													
	P1 1. Percentage of first time licensure exam takers that pass the licensure exams *	Dept. Head & Faculty	NA									7.5%		
	P1 2. Percentage of graduates (2 years prior) that are employed *	Dept. Head & Faculty	80	90	monitored the BS Chem graduates 2 year prior to the prescribed period	5	5	5	5	5.00	BS Chemistry graduate tracer study All BS Chem 1 to 4 students	2.5%		
	P1 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Dept. Head & Faculty	100	100	accepted all enrollees for the BS Chem program	5	5	5	5	5.00		2.5%		
	P1 4. Percentage of undergraduate programs with accreditations *	Dept. Head & Faculty	100	100	submitted mandatory requirements for Level III AACQIP accreditation	5	5	5	5	5.00	BS Chemistry	2.5%		
	P1 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	220	271	handled by licensed chemistry teachers	5	5	5	5	5.00	All DepPAC Faculty	20%		
	P1 8: Number of students advised: *	Dept. Head & Faculty	140	167	advised all BS Chemistry students from freshman to seniors	5	5	5	5	5.00	All DepPAC Faculty/COT coordinator			
	On thesis/ field practice/special problem		30.00	87.00	advised & coordinated all BS Chemistry 3 & 4 students	5	5	5	5	5.00		1%		
	No. of approved manuscript submitted within prescribed period		20.00	40.00	checked, approved and submitted BS Chemistry thesis outline/manuscript	5	5	5	5	5.00	All DepPAC Faculty	1%		
	On consultation (virtual)		100	929	made available for on-line/face-to-face student consultation	5	5	5	5	5.00	All DepPAC Faculty	0.5%		
	P1 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty												
	Student organizations advised		1	1	advised, approved and supervised VSU ChemSoc Activities	5	5	5	5	5.00	VChemSoc	1.25%		
	Student organizations assisted on student related activities											1.25%		
	P1 10: Number of instructional materials developed *	Dept. Head & Faculty									Title and name of material	10%		
	On-line ready courseware	Dept. Head & Faculty		157	developed on-line ready coursewares for subjects offered during the prescribed period	5	5	5	5	5.00	Chem 141, Chem 157, Chem 157.1, Chem 158.1 and all chemistry			



	A33. Number of journal articles/scientific paper received and reviewed as peer-reviewer					1.00	received and reviewed journal articles/scientific paper as peer-reviewer	5.0	5.0	5.0	5.0	Annals of Tropical Research	
						1.00	drafted research proposal to be submitted for possible external funding	5	5	5	5.00	Biochemical Profiling of Pyrolytic Condensates from Indigenous Plant Resources in Eastern Visayas	1.50%
MFO 4	EXTENSION SERVICES (10%)												
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *					1	established active partnerships with LGUs, industries, NGAs, SMEs, and other stakeholders as extension services	5	5	5	5.00	DOST 8 & Thaddeus Integrated Farm in Oras, Eastern Samar	2.0%
	PI 2. Number of trainees weighted by the length of training *					42	successfully invited considerable trainees who actively participated the scheduled trainings under the prescribed period	5	5	5	5.00	Training on Lettuce Hydroponics at Thaddeus Integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So Leyte	2%
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *												2%
			Dept Head & Faculty										
	PI 4. Percentage of beneficiaries who rated the training counsels and advisory services as satisfactory or higher in terms of quality and relevance *					75	successfully obtained considerable percentage of beneficiaries who rated the scheduled trainings under the prescribed period as satisfactory or higher in terms of quality and relevance	5	5	5	5.00	Training on Lettuce Hydroponics at Thaddeus Integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So Leyte	1%
	PI 5. Number of technical/expert services *		Dept Head & Faculty										1%
	Research Mentoring												
	Peer reviewers/Panelists												
	Resource Persons												
	Convenor/Organizer												
	Consultancy												
	Evaluator		Faculty			2	served as evaluators	5	5	5	5.00	Annals of Tropical Research (FMS), TWG (IGF-L, ESQ)	0.5%
	PI 8. Percent of extension proposals approved *		Dept Head & Faculty										
	PI 11. Additional outputs *		Dept Head & Faculty										
	A42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *												

	A43. Other Outputs implementing the new normal due to Covid-19				1	identified and linked with probable partners for extension activities	5	5	5	5.00	POST-8 (FMSales)	1.5%
<b>MFO 5</b>	<b>Support to Operations</b>											
	<b>OVPI MFO 1. Faculty Development Services</b>											
	<b>PI 1:</b> Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty	2			technology, monitored and assisted DoFAC Faculty pursuing advanced research degree programs (PhD)	5	5	5	5.00	RAP/Manager, GCAlbarico	0.625%
	<b>OVPI MFO 2. Faculty Recruitment/Hiring Services</b>											
	<b>PI 2:</b> Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty										0.125%
	<b>OVPI MFO 3. Faculty Evaluation Services</b>											
	<b>PI 3:</b> Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty										0.25%
	<b>PI 4:</b> Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty										0.25%
	<b>PI 5:</b> Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80	100	Faculty were rated by students with at least very satisfactory rating in 50% of the subjects evaluated	5	5	5	5.00	All DoFAC Faculty		0.75%
	<b>PI 6:</b> Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty	1	1	conducted in-house seminar	5	5	5	5.00	Environmental Health Safety, Chemical Waste Management		0.25%
	<b>PI 7:</b> Additional outputs *	Dept. Head & Faculty										
	Number of faculty/staff awards/honors received related to operations support											0.25%
	<b>OVPI MFO 4. Program and Institutional Accreditation Services</b>											
	<b>PI 8:</b> Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	1	zero nonconformity	compliant to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	5	5	5	5.00			2.50%
<b>MFO 6</b>	<b>General Admin. &amp; Support Services (GASS)</b>											
	<b>PI 1:</b> Submission of College/Department PMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	100	submitted Department PMP for the following year within deadline as prescribed by BAC	5	5	5	5.00			1%
	<b>PI 2:</b> Zero percent complaint from clients served	Dept. Head & all faculty & staff	100	100% compliant	served the clients with 100% compliance	5	5	5	5.00			2%
	<b>PI 3:</b> Number of coaching sessions among faculty & staff**	Dept. Head	1	10	conducted coaching sessions among faculty and staff from time to time	5	5	5	5.00			
	<b>PI 4:</b> Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head	1	10	conducted planning sessions, tracking and monitoring of targets, etc. from time to time to ensure attainment of department targets	5	5	5	5.00			
	<b>PI 5:</b> Number of monthly/special faculty & staff meetings conducted**	Dept. Head	1	10	conducted monthly/special faculty and staff meetings	5	5	5	5.00			

	PI 3: Additional Outputs		Dept. Head & all faculty & staff									
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *				4.00	assisted/approved request to use research laboratory instruments & facilities and chemical reagents from non-chemistry major students & Faculty from other departments, conducted in-house seminar on Environmental Health Safety, conducted mock board examination for graduating BS Chemistry students, giving of 'deferred' grades to students who got passing mark in the subject enrolled but could not comply with the course requirement on time due to uncontrolled circumstances and allowing the Faculty to a work from home scheme especially during the new normal	5	5	5	5.00	These are considered as best practices of the Department since these give the clientele (especially the students) an opportunity to achieve their academic goals and no VSU students will be left behind during the new normal. Faculty would also be able to cope with uncontrollable Covid-19 physical, medical and psychological effects.	2%
Total Over-all Rating												
Average Rating												
Adjectival Rating												

Received by:

TONI MARC L. DARGANTES

Planning Office

Date: \_\_\_\_\_

Calibrated by:

DANIEL LESLIE S. TAN

Chairman, PMT

Date: \_\_\_\_\_

Approved:

EDGARDO E. TULIN

President

Date: \_\_\_\_\_