

COLLEGE OF ARTS & SCIENCES Department of Pure & Applied Chemistry

VISAYAS STATE UNIVERSITY

OFFICE PERFORMANCE COMMITMENT & REVIEW (OPCR)

with the indicated measures for the period January - June 2022. I, ELIZABETH S. QUEVEDO, Head of the Department of Pure and Applied Chemistry, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Date: July 5, 2022 **ELIZABETH S. QUEVEDO** Department Head Regular Faculty (TLS)* Substitute Faculty Part time Faculty Regular Faculty (VSL)* Faculty w/ Univ. Designated Position Department Head Personnel Administrative Staff Num Min. FTE (2) 00882 Total FTE (1 21.8 169.4 73.7 0.0 0.0 0.0

> College Dean MA. THERESA P. LORETO

RDE Commitments****

Research 0.0 Publication Extension 2 - Fair 1 - Poor Rating Equivalents: 5 - Outstanding 3 - Satisfactory 4 - Very Satisfactory

On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

*** Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4) ** On Teacher's Leave status. Minimum FTE required is 18 units

		MFO 1	MFO No.	
- <u>-</u>	OVPI MFO	ADVANCED		
PI 1. Percentage of graduate school faculty engaged in research work applied in any of the following:	OVPI MFO 1. Graduate Degree Program Management Services	ADVANCED EDUCATION SERVICES (20%)	Success/Performance Indicator (PI)	
Dept. Head & Faculty	ces		Units/Persons Responsible	
k Faculty				
			Depart ment Target	
	JAN		Depart % ment Accom- Target plishmen t	Actual
	JAN - JUN		Details of Accom- plishments	Actual Accomplishments
			Quality	
			Efficiency	Ra
			Timeliness	Rating
3			Average	
			(Details of the targetted outputs indicators with *)	Remark
4%			% weight	

Flexible instructional materials	On-line ready courseware	PI 9: Number of instructional materials developed *	PI 8: Number of graduate students advised *	PI 7: Number of graduate students awarded with honors/distinction *	PI 6: Percentage increase in number of students who graduated within prescribed period *	PI 5: Percentage increase in number of graduate students enrolled *	Pl 4: Total FTE coordinated, implemented & monitored*	PI 3: Number of graduate degree specializations offered and monitored *	PI 2: Percentage of accredited graduate programs *	PI 1: Percentage of graduate students enrolled in research degree programs *	OVPI MFO 2. Graduate Student Management Services	d. program	c. producing technologies for commercialization or livelihood improvement	actively pursuing in the last three (3) years (investigative research, basic and applied scientific research, policy research social science research)	a. (Ph.D) *
Graduat	Graduat	Dept He	Dept He	Dept. He					Dept. Hea		ices	3	zation	ars ed al	Si di
Graduate Faculty	Graduate Faculty	Dept Head & Faculty	Dept Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept Head & Faculty					
6	2		4				_	_	-					ω	w
	10		11%				4	-		I				40	50
created/updated virtual classrooms for subjects offered during the prescribed period	prepared video clips, powerpoints, etc for graduate courses offered during the prescribed period		refer to OGS				handled by DoPAC Graduate Faculty (MTPL, JGFJ, FMS, ESQ							study leaders	coursework(RAPV & GCA), writing thesis manuscripts (KNSB & YLB).
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5.00	5.00		5.00				5.00	5.00						5.00	5.00
CHEN/207, CHEN/208, CHEN/206, CHEN/238	MEd						CHEM207, CHEM208, CHEM206, CHEM238	MEd(Chem)						MTPL, ESQ, FMS	KNSB, YLB
			2%	2%	2%	2%	2%	2%	2%	2%					E

														MFO 2		100
On-line ready courseware	Pl 10: Number of instructional materials developed *	Student organizations assisted on student related activities	Student organizations advised	PI 9: Number of student organizations advised/ assisted *	On consultation (virtual)	No. of approved manuscript submitted within prescribed period	On thesis/ field practice/special problem	PI 8: Number of students advised: *	PI 5: Total FTE, coordinated, implemented and monitored *	Pl.4. Percentage of undergraduate programs with accreditations *	PI 3. Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs *	Pl 2. Percentage of graduates (2 years prior) that are employed *	PI 1. Percentage of first time licensure exam takers that pass the licensure exams *	HIGHER EDUCATION SERVICES (50%)	PI 10: Number of virtual classrooms created and operationalized	Naposamon, toda
Dept Head & Faculty	Dept. Head & Faculty			Dept. Head & Faculty				Dept Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept Head & Faculty	Dept. Head & Faculty		Graduate Faculty	Graduate Faculty
			1		100	20.00	30.00	140	220	100	100	80	A		_	18
157			-		929	40.00	87.00	167	271	100	100	90			2	32
developed on-line ready coursewares for subjects offered during the prescribed period			advised, approved and supervised VSU ChemSoc activities		made available for on-line/face-to- face student consultation	checked, approved and submitted BS Chemistry thesis outline/manuscript	advised & coordinated all BS Chemistry 3 & 4 students	advised all BS Chemistry students from freshmen to seniors	handled by licensed chemistry teachers	submitted mandatory requirements for Level III AACCUP accreditation	accepted all enrollees for the BS Chem program	monitored the BS Chem graduates 2 years prior to the prescribed period			created/updated virtual dassrooms for subjects offered during the prescribed period	prepared and administered different assessment tools for subjects offered during the prescribed period
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5.00			5.00		5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00			5.00	5.00
Chem 141, Chem 157, Chem 157.1, Chem 138.1 and all chemistry	Title and name		ViChemSoc		All DoPAC Faculty	All DoPAC Faculty	All DoPAC Faculty/OJT coordinator		All DoPAC Faculty	BS Chemistry	All BS Chem 1 to 4 stud	BS Chemistry graduate tracer study			CHEM208, CHEM206	Exam, Oral Report, Worksheet, Problem Set, Portfolio
	10%	1.25%	1.25%		0.5%	1%	1%		20%	2.5%	2.5%	2.5%	7.5%			

										MFO 3						
PI 6. Additional outputs*	PI 5. Percent of research proposals approved *	In nat'l/regional fora/conferences	In int'l fora/conferences	Pl 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	In refereed nat'l/regional journals	In refereed int'l journals	Pl 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	PI 2. Number of research outputs completed within the year *	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	RESEARCH SERVICES (10%)	Attended trainings related to instruction	Number of completion forms for INC submitted within the prescribed period	PI 11: Additional Outputs	PI 10: Number of virtual classrooms created and operationalized	Assessment tools	Flexible instructional materials
Dept. Head & Faculty	Dept Head & Faculty			Dept. Head & Faculty			Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty		Dept. Head & Faculty			Dept. Head & Faculty	Dept Head & Faculty	Dept. Head & Faculty
& Faculty	& Faculty			& Faculty			& Faculty	& Faculty	& Faculty		& Faculty			& Faculty	& Faculty	& Faculty
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								-	4		o s	ω		35	377	10
								completed the research on riversystem for CY 2021	facilitated the utilization of research outputs in the last 3 years by the industry/other beneficiary		attended virtual seminars related to instructions	submitted completion forms for INC/deferred grades		created/updated virtual classrooms for subjects offered during the prescribed period	developed/updated/administered/ checked assessment tools for subjects offered during the prescribed period	developed/updated flexible instructional materials for subjects offered during the prescribed period
						I		S.	Si		. U	Ŋ		5	5	5
						1		ن	Sı		Ch Ch	Ch		5	S	5
								5	5		Ch	5		S)	5	Si Si
								5.00	5.00		5.00	5.00		5.00	5.00	5.00
								Physicochemical Properties of the Water in Sibugay River, Albuera, Leyle	Liquid Nutrient Formulations (LNF) for High Value Horticultural Crops		Food Value Chain; VSU Faculty On- boarding. Chemistry Week/VSUChemS oc, CAS Month Anniversary Celebration, Turnith virtual retraining, Blomatric Time Recording System	Chem137 and other chemistry subjects		Chem 141, Chem 157, Chem 157.1, Chem 157.1, Chem 138.1 and all chemistry subjects offered	Quiz, Exam, PS, WS, Journal report, portfolio	Chem 141, Chem 157, Chem 157, 1, Chem 157, 1, Chem 138, 1 and all chemistry subjects offered
	0.5%	0.50%	1.50%		0.50%	1.50%		2%	2%			F				

															MFO 4		
A42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *	Pl 11. Additional outputs *	PI 8. Percent of extension proposals approved *	Evaluator	Consultancy	Convenor/Organizer	Resource Persons	Peer reviewers/Panelists	Research Mentoring	PI 5. Number of technical/expert services *	course/s and advisory services as satisfactory or higher in terms of quality and relevance*	PI 4. Percentage of beneficiaries who rated the training	Pl 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	<u>PI 2</u> . Number of trainees weighted by the length of training *	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	EXTENSION SERVICES (10%)	A35. Other outputs implementing the new normal due to Covid-19	A33. Number of journal articles/scientific paper received and reviewed as peer-reviewer
	Dept. Head & Faculty	Dept. Head & Faculty	Faculty						Dept. Head & Faculty	Dept. Head & Faculty		Dept Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty			
			2		E					75			42	_		1.00	1.00
			served as evaluators							considerable percentage of beneficiaries who rated the scheduled trainings under the prescribed period as satisfactory or higher in terms of quality and relevance	successfully obtained		successfully invited considerable trainess who actively participated the scheduled frainings under the prescribed period	established active partnerships with LGUs, inclustries, NGAs, SMEs, and other stakeholders as extension services		drafted research proposal to be submitted for possible external funding	articles/scientific paper as peer- reviewer
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			5							5			ა	5		. s	5.0
- 1			5.00							5.00			5.00	5.00		5.00	5.0
			Annals of Tropical Research (FMS), TWG (JGFJ, ESQ)							Hydroponics at Thaddeus integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So Leyfe	Training on Lettuce		Training on Lettuce Hydroponics at Thaddeus integrated Farm, Oras, Eastern Samar, Vegetable Production for Bangon Sogod, Sogod, So	DOST 8 & Thaddeus Integrated Farm in Oras, Eastern Samar		Biochemical Profiling of Pyrolytic Condensates from Indigenous Plant Resources in Eastern Visayas	Research
		0.5%							1%	1%		2%	2%	2.0%	ı	1.50%	

		1			MFO 6														MFO 5	4
PI 5. Number of monthly/special faculty & staff meetings conducted**	PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	PI 3. Number of coaching sessions among faculty & staff**	Pl 2. Zero percent complaint from clients served	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	General Admin. & Support Services (GASS)	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	OVPI MFO 4. Program and Institutional Accreditation Services	Number of faculty/staff awards/honors received related to operations support	PI 7: Additional outputs *	PI6: Number of in-house seminars/trainings/ workshops/reviews conducted *	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	OVPI MFO 3. Faculty Evaluation Services	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	OVPI MFO 2. Faculty Recruitment/Hiring Services	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	OVPI MFO 1. Faculty Development Services	Support to Operations	A43. Other Outputs implementing the new normal due to Covid-19
Dept Head	Dept Head	Dept. Head	Dept Head & all faculty & staff	Dept Head		Dept Head & Faculty	es		Dept Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty	Dept. Head & Faculty		Dept. Head & Faculty		Dept. Head & Faculty			
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10	10	10	100% compliant	100		zero nonconformit y				_	100									_
conducted monthly/special faculty and staff meetings	conducted planning sessions, tracking and monitoring of targets etc. from time to time to ensure attainment of department targets	conducted coaching sessions among faculty and staff from time to time		submitted Department PPMP for the following year within deadline as prescribed by BAC		compliant to all requirements thru the established/adequate implementation, maintenance and introvernent of the QMS of the core processes of the College/department under ISO g001-2015				conducted in-house seminar	Faculty were rated by students with at least very satisfactory rating in 50% of the subjects evaluated						DoPAC Faculty pursuing advanced research degree			identified and linked with probable partners for extension activities
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5.00	5.00	5.00	5.00	5.00		5.00				5.00	5.00						5.00			5.00
								•		Environmental Health Safety: Chemical Waste Management	All DoPAC Faculty						RAPVIllaber, GCAlbarico			DOST-8 (FMSalas)
			2%	1%		2.50%		0.25%		0.25%	0.75%	0.25%	0.25%		0.125%		0.625%			1.5%

Average Rating	Total Over-all Rating	A.00 Safety depts/agencies *	faculty & staff
		units'	
			faculty & staff
The second second		4.00	
		assisted/approved request to use research laboratory instruments & facilities and chemical reagents from non-chemistry major students & Faculty from other departments, conducted in-house seminar on Environmental Health Sefely, conducted mocked board examination for gradualing 65 Chemistry students, giving of 'delerred' grades to students who got passing mark in the subject enrolled but could not comply with the course requirement on time due to uncontrolled circumstances and allowing the Faculty to a work from home scheme especially during the new normal	
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1		5.00	
1		These are considered as best practices of the Department since these give the clientele (especially the students) an opportunity to achieve their academic goals and no VSU students will be left behind during the new normal. Faculty would also be able to cope with uncontrollable Covid-19 physical, medical and psychological effects.	
		2%	

Planning Office Received by: TONI MARC L. DARGANTES Chairman, PMT Calibrated by: DANIEL LESLIE S. TAN President
Date: Approved: EDGARDO E. TULIN