"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, SARAH JEAN C. SUGANO, An affiliate faculty member of the **ADVANCED RESEARCH AND INNOVATION CENTER**, commit to the deliver and agree to be rated on the attainment of the following accomplishment accordance with the indicated measures for the period **January to December 2023**.

SARAH JEAN C. SUGANO
Instructor I
Date: December 21, 2022

Approved:

MA. THERESA P. LORETO
Director, ARI Center
Date: 12/22/22

MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation
Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating: Quality	Efficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
	UMFO 1. ADVANCED EDUCATION SERVICES									
	OVPI MFO 2. Graduate Student Management Services									
	UMFO 2. HIGHER EDUCATION SERVICES									
	OVPI UMFO 3. Higher Education Management Services									
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9.** Actual Faculty's FTE	Handles and teaches courses assigned	6						
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	1						
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1						
		A12. Number of trainings attended related to instruction	Attend mandated trainings	3						
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	2						
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	3						
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	3						