



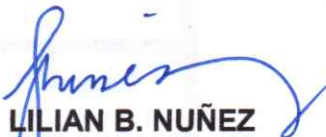
CERTIFICATION

TO WHOM IT MAY CONCERN:

THIS IS TO CERTIFY THAT GINA A. DELIMA of VSU Institute for Strategic Research and Development Studies (ISRDS) served as peer reviewer of the following articles.

Title of the Paper	Journal Title	Date Reviewed
Assessment of the Leadership Practices of the Board of Directors and Managers and its' Effect on the Operation	Review of Socio-Economic Research and Development Studies	20 July 2023
Effects of Corporate Social Responsibility on mining activities: A case study at First Quantum Minerals Limited in Solwezi North-western Province Zambia	Review of Socio-Economic Research and Development Studies	28 March 2023
Using stories of change to monitor impacts of adoption of Philrootcrop's cassava technologies: The case of Fatima multi-purpose cooperative in Eastern Visayas, Philippines	Science and Humanities Journal	10 July 2023

This certification is issued to Ms. Delima on July 24, 2023 at VSU, Visca, Baybay City, Leyte for use in the 1st Faculty Reclassification based on CHED-DBM JC 3, Series of 2022.


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